



# Whistle-Blowing Hotline

This document derives from the Afrimat Whistle-Blowing Policy (HR-G-Pol-001)

Any employee, customer or supplier of Afrimat Limited or its subsidiaries should report any of the following wrongdoings to the Afrimat Whistle-Blowing Hotline:

**Financial malpractice or impropriety or fraud/theft/corruption**

**Failure to comply with legislation**

**Dangers to safety and health or the environment**

**Criminal activity**

**Improper conduct or unethical behaviour**

**Attempts to conceal any of the above**

Individuals reporting any wrongdoing should provide the relevant facts to the Whistle-Blowing Hotline Official and should also provide the contact details of the individual reporting the wrongdoing. The detailed Whistle-Blowing Policy (Policy HR-G-Pol-001) is available from the various human resource departments.

## The Afrimat Whistle-Blowing Hotline contact numbers are as follows:

<b>Telephone</b>	082 444 5731	021 917 8847
<b>Fax</b>	086 476 6583	021 914 1174
<b>E-mail</b>	Hotline01@afrimat.co.za	Hotline02@afrimat.co.za
<b>Official's name</b>	Carole Seddon	Anton Gerber
<b>Official's job title</b>	Chief Audit Executive	General Manager Human Resources