



Health & Safety Policy

Afrimat cares for the well being of all staff and recognizes its workforce as a meaningful and important contributor towards its core business being the extraction of Aggregate, Sand and Industrial Minerals through: Drilling; Blasting; Excavating; Loading; Hauling; Crushing and Screening operations and the supply of construction materials through: Concrete Manufactured Products and Ready Mixed Concrete.


It is the Company's policy to use our Health and Safety Management System to do all that is reasonably practical to prevent personal injury and damage to property, to protect all employees, visitors, contractors, public, interested and affected parties from foreseeable work hazards, insofar as they come into contact with the operations or are exposed to the performance within the Company. We will follow a pro-active approach towards Health & Safety management. This means that we will endeavour to pro-actively identify and resolve potential Health & Safety risks before they manifest as accidents, incidents or compliance non-conformances.

Management has the primary responsibility to ensure a healthy and safe working environment. We expect management to lead our Health & Safety effort by example. We furthermore believe that, in self-interest and for the collective good, every employee should participate in and contribute towards our Health & Safety effort. We will encourage and empower staff in appropriate ways to work together as a team to fulfill this responsibility.

We are committed to:

- Integrate Health & Safety management in routine management functions and processes
- Pro-actively identify and eliminate (or as a last resort, manage) all Occupational Health & Safety related risks in the workplace
- Comply fully with all internal Health & Safety standards as well as applicable legislation
- Inform staff of the hazards and risks associated with their work
- Provide the training, equipment and support necessary for our employees to mitigate risks and perform safe, healthy and productive work
- Monitor and report our Health & Safety performance, working towards a goal of zero incidents, through a continuous improvement of our performances and Health & Safety systems
- Support industry-related Health & Safety improvement initiatives and share our knowledge of Health & Safety with industry stakeholders

Policy Review: Due to the ever-changing environment in which our business functions it may become necessary to revise our Health & Safety Policy from time to time. Policy review will be conducted every year. (Proposed changes will be circulated to management and employees for input)



Chief Executive Officer
Date: 5/10/2010

Site Manager
Date: _____

Employee Representative

Site: _____