

# KLIP

## IN DIE BOS

 **AFRIMAT**

Edition 2011/01 28 April 2011



*“Continuity gives us roots; change gives us branches, letting us stretch and grow and reach new heights.”*

*~Pauline R. Kezer*

# OUR DREAM

Andries van Heerden, CEO



Afrimat is in its fifth year of existence. A lot has happened since that day in 2006 when we listed on the JSE to finalise the formation of Afrimat. We have been driven by a vision to become a company with a national footprint which is really respected for its professionalism and performance. Although our strategy is continuously refreshed in order to adjust to changes in our business environment, the essence of our vision remains the same. This vision rests on seven pillars:

**1. Doeltreffende, goed-bestuurde bedrywe:**

Ons kan net suksesvol wees as ons die regte dinge reg doen. Dit beteken dissipline, goeie kostebeheer en uitstekende kwaliteit.

- 2. Responsible, honest and highly motivated personnel:** No business can exist without good people. Afrimat has been blessed with exceptional people and we must nurture a culture of high performance and integrity.
- 3. Effektiewe en betroubare stelsels:** Ons stelsels word al beter en ons streef na 'n omgewing waar ons stelsel, hetsy finansiëel, mannekrag, instandhouding, of watter stelsel ookal, iets sal wees om op trots te wees. Ons stelsels-span doen uitstekende werk om ons hier op die voorpunt te hou.
- 4. Delighted stakeholders:** Customers, staff, investors and suppliers must all be delighted by their relationship with Afrimat. Of this group, the most important in my view, is the customer. What are you doing to delight our customers?
- 5. Gesonde finansies:** Geen besigheid kan bestaan sonder gesonde finansies nie. As Bestuur poog ons om skuldvlakke gesond te hou, kontantvloeï te optimeer en winsgewendheid oor die langtermyn te verseker. Soms moet ons ongewilde besluite neem om Afrimat se langtermyn winsgewendheid te verseker. Die fokus bly altyd Afrimat se langtermyn winsgewendheid.
- 6. Innovative and focussed initiatives:** It is part of our business model to be creative and to find value in exploiting creative ideas. We try to be innovative and to find new ways of extracting value from our unique abilities.
- 7. Ons gee om vir ons mense en ons omgewing:** Afrimat moet 'n aangename plek wees om by te werk vir produktiewe, gedissiplineerde personeel. Ons mense moet veilig wees en ons invloed op die omgewing moet tot die minimum beperk word.

If we all share this vision of a healthy, successful company, Afrimat can look forward to an exciting future.

# GLEN DOUGLAS DOLOMITE MINE JOINS THE AFRIMAT FAMILY

## It is time

All things come to pass, but this only means that there is a time to begin again.

The mine started during 1957 as an Iscor (now ArcelorMittal) mine, to provide dolomite to the Vanderbijlpark- and New Castle Works. Then the mine became part of the Kumba Resources group and recently the Exxaro Resources group. Afrimat has acquired the mine, making it part of the Afrimat stable from 1 January 2011.

## A positive change

The change-over process was a big change for the employees of Glen Douglas as the process took more than two years to complete. There is a saying "Unless you try to do something beyond what you have already mastered, you will never grow." Positive change is all about growing and the Afrimat family also see this change as positive.

Glen Douglas was one of the smallest Business Units within the Exxaro group and the only Dolomite mine. Glen Douglas is Afrimat's biggest mine, and our first venture into the dolomite space.

## Some interesting history

Production started in 1957 at A-pit, or as it is currently known, Bass Lake. During the 70's mining moved to B-pit. The mine currently produces metallurgical Dolomite, Aggregate Lime and Aggregate from B-pit as well as C-pit.

## Safety first:

The Mine was regularly audited by NOSA during the '80s until 2002 and received 5 star grading during that period. Some rewards received from NOSA included:

- NOSA Honour Award for outstanding safety achievement from 1981 until 1985.
- Award for 3 000 000 man-hours worked without a disabling injury in 1984
- Best 5-star mine with less than 500 employees in 2001

Then the Mine decided to participate within the ASPASA environment and also achieved positive safety ratings from ASPASA that included:

- Showplace Award in ASPASA About Face RSA for 2000 for the Environmental Award Programme
- Bronze Merit Award in national competition of the EMEM Awards in 2001 for large opencast mining.

## Other achievements

Glen Douglas also obtained its ISO listing. Initially the mine obtained ISO listing for ISO 9001, and over the past five years, this was expanded to include the following standards:

- ISO 9001:2008
- ISO 14001:2004
- OHSAS 18001:2007

The mine received internal rewards from Iscor, then Kumba Resources and from Exxaro for different achievements.

## Some bad times

A mine never wants to perform badly, but it sometimes happens. The Mine had one fatal accident in the '70s and then a bad period from 2001 to 2006 with 4 incidents where 6 of our colleagues were fatally injured. They will always be remembered and we trust that it will never happen again.

## Production

The mine mainly produced metallurgical dolomite to the Iscor Works until we became part of Kumba Resources. Then the mine also participated in the aggregate market. ArcelorMittal will in future still be one of the major clients but the mine is definitely a force to be reckon in the aggregate market.



# SENIOR APPOINTMENTS



## 1. Managing Director

Afrimat Contracting International (Pty) Ltd

### **Gerhard Odendaal**

has been appointed as the Managing Director of this strategically important company. In order to fulfil his role adequately, Gerhard has been relieved of his responsibilities in the Resources Department. We thank him for his exceptional contribution to this department.



## 2. Head of Business Development and Resources

Afrimat Contracting International (Pty) Ltd

### **Louis Loubser**

has been appointed in this position. He will take the responsibility for the Resources Department.

Louis will further be responsible for co-ordinating and leading the business development initiatives of the group with the assistance of Anton Penkler.



## 3. National Marketing Manager

Afrimat Contracting International (Pty) Ltd

### **Hylton Hale**

has been appointed as National Marketing Manager.

In this role Hylton will be responsible for Afrimat's marketing strategy and will be assisting line management with aspects such as key customer relations, brand management, pricing policies, market and customer intelligence and other aspects of a strategic nature.

# MESSAGE FROM DAVIN GILES

Regional Manager



2011 is well on it's the way. What a start to the year! Our first day back at work was the 10th of January. That same week, the team at Brewelskloof worked their first full weekend. The quarry remains under tremendous pressure to produce the high volumes of road stone that we have committed to and continues to work double shifts, six days per week.

If you travelled on the N2 this year, you will have noticed the resurfacing of the road from Swellendam to Great Brak River, just passed Mossel Bay.

On all these contracts we have been singled out as a supplier of high quality material. Mike and his team are doing great work at Brewelskloof. I do believe that 2011 is going to be a good year for the Western Cape despite the tough market conditions.

De Kop Quarry has entered the road stone arena, and is supplying to major contracts in the area, with the sales guys chasing more work. Afrimat is growing the market share in the West Coast and is fast becoming the preferred material supplier.

Our hard work is paying off. Alastair and his team, were the first operation back at work this year producing material. We are all very mind full that they are and will remain under extreme pressure to meet their commitments. Let's support them where possible.

Frits managed to secure a large gravel order for us. To give you some idea we sold in the region of 67 000 tons of gravel last year, and budgeted for 80 000 tons for 2011. We have sold 27 000 tons for March alone and so are well positioned to exceed our budgeted figures. Well done!

Sand sales are going well, and we have recently secured an additional 120 000 ton order.

We are looking forward to our financial results for the year which should be available next month. While we did not achieve our budgets this year, I believe that the Western Cape performed relatively well in a difficult market. Nevertheless, we have a shortfall that we need to make up this financial year.

The sales and operations staff have personally committed to specific cost savings this year. Look at your own area of influence and commit yourself to saving cost in a specific area.

Almost a third of this year has passed.

Time is not waiting for us, let's make it happen now !!!

# NEW YEAR BRINGS NEW PROMISES

Concrete Products in KZN

2011 has kicked - off with a good start and with a lot of new projects on the horizon.

The first delivery of blocks to the Hluhluwe Mabaso started on 17 January 2011. The tractor, trailer and forklift has been implemented for this project which is about 100 km from Hluhluwe.

Ulundi is looking forward to building 2000 RDP houses at Ximba, 35 km from Ulundi. Negotiations are still taking place to use a subcontractor for the distribution of the blocks. RMC is also being negotiated with the contractor.

Vryheid is anxiously waiting for two projects to begin. Extension 16 will consist of a 1000 units. The contractor for this site is just waiting for the water and sewerage connections and where after the building will begin. The second project will take place about 40 km from Vryheid and will consist of 500 units.

At Dundee there are 1000 units which are to be built near Wasbank. We quoted on the blocks and RMC. Umpheme has been appointed as the contractor.

There are plenty of projects taking place at Ladysmith consisting of 5000 units which should start soon. There is just a bit of concern regarding 'over-commitment' and thus losing contact with our loyal customers.

We are supplying paving at Bedford Dam, Harrismith and have quoted on a further 5000 M2 at Braamhoek. There is also 200 housing units which should start soon.

Qwa Qwa is boasting with 800 houses of which ACP is doing 400.

*"The key ingredient in most successful projects is loving what you do. Having a goal or a plan is not enough. Academic preparation is not enough. Prior experience is not enough. Enjoyment of your life's work is the key."*

*~ J. Kriegel and Louis Patler, If It Ain't Broke...Break It*

# NEWS FROM THE NORTH

Charl Marais



If I reflect on the last two years since we started our presence in the North of the country; we have become a force to be reckoned with. Our opposition is aware of us and especially with Glen Douglas coming on board in January. We managed to deliver just short of 1.6 million tons over the last financial year.

However the global recession changed the economic landscape and I believe we will never again be able to say it is business as usual. Competition is fierce, but we have adapted and by keeping our ear close to the ground we should be able to grow and make decent returns.

My view for the 2011/2012 financial year is conservatively optimistic, sales prices will stay under pressure and we will focus to manage cost down.

## Some of the lessons we have learnt and what we are focussing on regarding cost:

- Need to measure costs accurately and in-time - if you can't measure it you can't manage it.
- Staff need appropriate training. We sometimes forget basic education and continuous training. In a recent ABET assessment it was very apparent that a lot of basic communication skills, that we sometimes take for granted, is lacking. Training takes time and we don't see the results immediately, but I believe it will show in reduced running cost over time.
- We need to learn from our mistakes and from each other. If there is a big break on a piece of equipment we need to do a mini investigation to understand the root cause of it and how we can improve to reduce or prevent it in the future. Share our knowledge in the group, if in doubt ask.
- Attention to detail: With a recent study on tyre pressure that was conducted it was apparent that tyre pressure is not properly checked and people don't know the ideal pressure per tyre per machine. There was also a mismatch of tyres. This will result in higher diesel consumption and higher wear and tear. Attention to detail can only work if all measurement tools are in place.
- Empower staff to know what is required of them, how they are measured and what the budget is. Assist them to manage their budget and let them understand the implication of their actions on the cost per ton etc. Manage to empower.

Finally it is great to see how our brand gets stronger and more respected in a very competitive market.



## Traffic laws target cellular phone users

Motorists who talk on their cell phones or send SMS's while driving are set to face higher fines and even the possibility of jail as part of a new City of Cape Town campaign.

Safety and security member JP Smith told the Cape Argus: "People talk and drive illegally all the time - incessantly. I have no doubt that people's ability to drive properly is severely impaired (when using cell phones illegally)".

The road rules governing cell phones are promulgated by the Road Traffic Act.

With the new bylaw, around 400 additional ordinary law enforcement officers employed by the city would be able to catch motorists too, Smith said. So just in case you are a potential offender be warned. There may be a secret eye watching eagerly to catch you.



## WEES VERSIGTIG...

"Energy saver" gloeilampe bevat kwik. Kwik is toksies vir weefsel en organe. As mens gaan oplees oor kwik se toksisiteit is dit skrikwekkend.

Indien jy bv. in so 'n gloeilamp trap of jou hand met een sny, kan dit drastiese gevolge hê - so erg dat jy 'n hand of voet kan verloor!

Moenie hierdie gloeilampe in die munisipale vullis weggooi nie. Daar is houters by Woolworths beskikbaar waar mens kan wegdoen met ou energiebesparende gloeilampe.

# HEALTH AND SAFETY TALK

Compiled by the SHE Department - Mogamat Bailey

The Western Cape SHE department started the New Year as usual with the annual Medical examinations. Thanks to the support of all, especially the Quarry and Sand mine Managers all went off exceptionally well.

Our Occupational Health programme and schedule for 2011 was finalized and will be communicated to the relevant operations on a monthly basis, e.g. Medical Surveillance, Health Hygiene, Health talks etc. Occupational Hygiene measurements will be conducted on a monthly basis on all Quarry operations.

All the necessary adjustments on documentation and administration to improve our Health and Safety Programme in 2011 were made. Our focus now is to further improve and instil the culture of Health and Safety in the workplace.

2010 has shown major improvements, however we have experienced far too many injuries to really see an improvement on the DIFR rating. (Disabling injury frequency rate)

Western Cape Region reported a total of 19 lost time injuries during 2010 which amounted to 148 lost days.

## These were:

1. Back Injuries.
2. Hand/Finger injuries.
3. Foot/Leg injuries.
4. Multiple Bruises.
5. Eye Injury.

Needless to say most of these injuries, not all of them, could have been avoided.

How can we prevent injuries and accidents?

1. Stop, and consider the task at hand. Take a moment and observe the surrounding conditions.
2. Look and identify any potential hazard that you may encounter with each step of the job.
3. Analyse what the task requires, assess whether you have the proper tools, PPE and knowledge to perform the task safely.
4. Follow the safe work procedures, and give the task at hand your full attention.

Our immediate objective must be to reduce lost time injuries which will improve our DIFR rating in 2011.

Let us all make a concerted effort in 2011 to reduce and prevent workplace injuries in the year ahead.

Better Safe than Sorry!

# 5 STEPS TO S.H.E

My Health and Safety

<p>Onveilig / Unsafe Besoedeling / Pollution Onhigienies / Unhygenic</p>	<p>1. Is hier 'n risiko SITUASIE? Is there a risk SITUATION?</p>	
<p>Gereedskap / Tools Voertuie / Vehicles Masjienerie / Machinery PBT / PPE</p>	<p>2. Is hier TOERUSTING wat risiko's inhou? Do the EQUIPMENT being used pose a risk?</p>	<p><b>WARNING</b></p>
<p>Opleiding / Training Heropleiding / Re-training Magtiging / Authorization</p>	<p>3.. Is ek BEVOEG om die taak te verrig? Am I COMPETENT to perform the task?</p>	
<p>Gesindheid / Attitude Entoesiasme / Enthusiasm Gemotiveerdheid / Motivated</p>	<p>4. Veroorsaak my GEDRAG enige risiko? Does my BEHAVIOUR pose a risk?</p>	 <p>Do your work with Pride, Put Safety in Every Stride</p>
	<p>5. Wat gaan EK nou daaraan doen? What is MY corrective Action?</p>	 <p>Safety Is Not Just A Word It's An Action</p>

# WORKSHOP TRAINING

Collin Niewoudt (Afrimat Workshop Manager in Killarney Gardens) conducted training during the months of August to November 2010 with the Afrimat Readymix (Cape) (Pty) Ltd: Management Team, Plant Supervisors, Logistics Coordinators, Mixer Truck Operators and Front End Loader Operators demonstrated how to conduct a Pre-Start on a heavy duty vehicle and how to maintain the vehicles. This training will be repeated in February 2011 with the employees to ensure compliance with the Company's procedures and improvement in employee's work performance on the heavy duty vehicles.



Collin Niewoudt with Plant Supervisors

## LOD PROGRAMME

Congratulations to the below mentioned 6 Lorry Owner Drivers at Afrimat Readymix (Cape) (Pty) Ltd. They have successfully completed the finance agreements with ABSA Bank in relation to the purchasing of their Mixer Trucks.



Derrick Beech



Frank Van Wyk



Phillip Qukula



Eric Naude



Richman  
Ntwanambi



Macford  
Mvelashe

Well done LODS, your hard work and dedication to the LOD Programme has paid off. You are now the proud owners of your mixer trucks.

The Management Team of Afrimat Readymix (Cape) (Pty) Ltd are VERY PROUD OF YOU. WELL DONE!!!

# VUSISIZWE SECONDARY SCHOOL

Beste Wiskunde Leerders word Vereer

“Die wortels van opvoeding is bitter maar die vrugte daarvan is soet. “

So het Mnr. Joe Kalo, Uitvoerende Direkteur van Afrimat, op 6 Desember 2010 by die Vusisizwe Senior Sekondêre skool se meriete toekennings vir die top Wiskunde presteerders, aan die leerders gesê.

Afrimat is al vir die afgelope drie jaar betrokke by die verering van leerders vir uitsonderlike prestasies in Wiskunde. Prima Klipbrekers (Afrimat) se betrokkenheid het begin nadat navorsing getoon het dat daar nie genoeg ingenieurs uit die agtergeblewe gemeenskappe van Worcester na vore kom nie. Die wiskundepunte van die leerders was nie na wense nie en Afrimat het 'n onderwyser aangestel by die skool om die probleem op te los.

Daar is reeds 'n leerder van Vusisizwe in sy tweede jaar op universiteit wat as ingenieur opgelei word. Mnr. G. Odendaal het die leerders geloof en gesê hulle dien as rolmodelle vir hul klasmaats. Mnr. G. Odendaal sê dat die projek oor die hele land uitgebrei word om leerders te bemagtig.

Die skoolhoof Me. Maureen Makoetlane het haar dankbaarheid teenoor Afrimat vir die gebaar uitgespreek. Sy sê dit motiveer die leerders om harder te werk met die wete dat hul eendag hul plek kan volstaan in die gemeenskap.

Mnr. Joe Kalo het afgesluit deur te sê dat leerders nooit moet ophou leer nie, want dit is wat jou vryheid verseker en jou drome 'n werklikheid maak.



V.L.N.R;

Mnr. G. Odendaal;

Mnr. J. Kalo

Thembelani Mkhosiso (Top Wiskunde presteerder in graad 12)

Me. Maureen Makoetlane (Skoolhoof)



Mnr. G. Odendaal;

Mnr. Reggie Ceaser (Onderwyser);

Dr. Michael Walker( Vrywillige Wiskunde helper )

Mnr. Joe Kalo en

Me. Maureen Makoetlane en die leerders

# H.M. BEETS PRIMERE SKOOL

## Derde Klaskamer by H.M. Beets Skool

Die H.M. Beets Primêre skool in die Moddergat omgewing het onlangs 'n ekstra klaskamer ryker geword.

Die skool moes voorheen met twee klaskamers, waarvan een drie onderwysers moes akkommodeer, oor die weg kom.

Hierdie toedrag van sake het, volgens Mnr. Donovan Hector 'n onderwyser by die skool, kwaliteit onderrig erg gestrem.

Raadslid, Sammy Goedeman, van die Breedevallei Munisipaliteit het die skool se noodkreet gehoor en begin borge soek.

Afrimat het nie geskroom toe hul genader is nie en die aanbou van 'n addisionele klaskamer is gefinansier. Die aanbouing het dit moontlik gemaak dat die grondslag fase nou in twee klaskamers gehuisves kan word.

Tydens die oorhandiging van die klaskamer is Afrimat geloof vir hul betrokkenheid. Die skoolhoof Mev. Grové, is baie dankbaar vir die oprig van die klaskamer.

Mnr. Joe Kalo het die leerders aangespoor om met groot ywer daaglik die skool by te woon.

Mnr. Tom Pedro, Onderburgermeester van die Breedevallei Munisipaliteit, het Afrimat bedank vir sy rol in die gemeenskap en leerders en onderwysers aangemoedig om aan te hou om goed te doen en trots te wees op hul skool.



V.L.N.R.;

Mev. Grove (skoolhoof)

Tom Pedro (Onderburgermeester Breedevallei Munisipaliteit)

Raadslid Sammy Goedeman en

Joe Kalo tydens oorhandiging van klaskamer op

07 Desember 2010.



Mnr. Tom Pedro

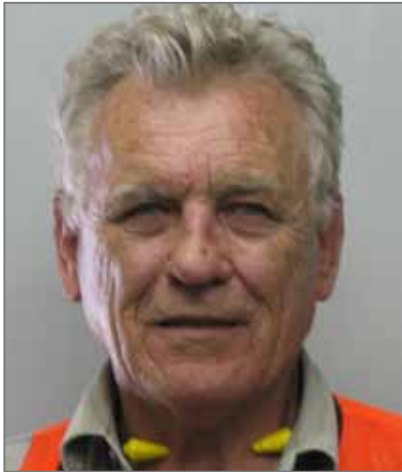
Raadslid Sammy Goedeman

Joe Kalo en die

Skoolhoof Mev. Grove met die res van personeel en die

leerders van H.M. Beets Primêre skool.

# WELCOME TO AFRIMAT



**James Alan Patrick**

**Engineer Manager for Glen Douglas Dolomite (Pty) Ltd**

James joined us during February 2011. He is married with five children, two sons and three daughters, one granddaughter and three grandsons.

James is a Certified Electrical Engineer and has a "Government Certificate of Competency, Mines and Works (Electrical)" and a G.C.C. (Mechanical) certificate. James has built up a vast amount of experience over the years: Basic Industrial and Communication Electronic and Instrumentation maintenance; Mine Winding Plant of various systems; Air Compressor; Crushers; Screening plants; Conveyor Belt systems; Electrical reticulation and many more.

James started as an apprentice wireless fitter in the Royal Air Force and came to South Africa in 1969 with a contract to Deep Space Instrumentation Facility at Hartebeeshoek. To date James has had 38 years experience in mining. He will be a valuable contribution to Afrimat.



**Ntombekhaya Siwendu**

Ntombekhaya Siwendu recently joined Afrimat Aggregates Group (Western Cape) in the SHE Department as a Junior Safety, Health and Environmental Officer.

She started her professional career at the Department of Mineral Resources as an Intern (Administration Mine Health and Safety Directorate).

As part of her career development she is currently pursuing her B. tech Degree in Quality at the Peninsula University of Technology (CPUT).

We wish her all the best in her challenge to contribute towards the effective implementation and improvement of all Safety, Health and Environmental Matters as required by law.



**Ruben Bebe**

Rubin Bebe commenced employment at Afrimat in January 2011 as Human Resources Manager for the Cape region which includes the Western and Eastern Cape.

He holds a National Higher Diploma in Human Resources Management from the Nelson Mandela Bay University of Technology and has been in the field for over 20 years with companies like Volkswagen SA, Nelson Mandela Bay University of Technology, BHP Billiton: Manganese Mines, Trans Hex Group and Etruscan Diamonds from levels of being an Industrial Relations Officer to Human Resources and Group Transformation Manager.

# WELCOME TO AFRIMAT



**Dumisani Absolom Gumede**

**Port Elizabeth Area Manager**

The Afrimat family welcomes Absolom Gumede into the fold. Gumede has been appointed as the Area Manager in Port Elizabeth for the Readymix Division.

Gumede has 32 years of experience within the Readymix industry.

He started his career at Readymix Concrete (Pty) Ltd, now known as Lafarge SA, in 1978 as a Mixer Truck Operator. He then furthered his studies and completed his City and Guilds Qualification as well as his Diploma in Production Management. Gumede excelled in the Production Department. He started off as a Foreman, thereafter he was promoted to a Distribution Supervisor. He was then promoted as a District Sales Manager. He concluded his career at Lafarge SA as an Area Manager.

Gumede performance was further acknowledged by the Concrete Society of KZN by awarding him with the "Concrete Achiever of the Year in 2000".

Gumede has worked on high volume projects

**To name a few:**

- |                               |   |                  |   |                                |
|-------------------------------|---|------------------|---|--------------------------------|
| • Billiton (Hillside Smeltor) | - | Richards Bay     | - | Produced: 70 000m <sup>3</sup> |
| • Sappi (Paper Factory)       | - | Umkomaas Durban  | - | Produced: 69 000m <sup>3</sup> |
| • Gate Way (Shopping Complex) | - | Umhlanga Durban  | - | Produced: 95 000m <sup>3</sup> |
| • Pavilion (Shopping Complex) | - | Westville Durban | - | Produced: 80 000m <sup>3</sup> |

Gumede has a deep knowledge and experience within the Readymix Industry. We look forward to his business initiatives and ventures at the Port Elizabeth Readymix Plant.

*"In times of profound change, the learners inherit the earth,  
while the learned find themselves beautifully  
equipped to deal with a world that no longer exists."*

*~ Eric Hoffer*

# TRANSFERS AND RETIREMENTS



**Peter Henkeman**

## Transfer to Port Elizabeth Readymix Division

A warm welcome to Peter Henkeman to the Port Elizabeth Readymix Division. Henkeman was transferred to the Port Elizabeth Readymix Division as from January 2011. One of his accountabilities will be to assist Gumede (Area Manager) as the Plant Supervisor. Henkeman is skilled in Readymix Batching, Readymix Logistics and Readymix Sales.

He has worked for Afrimat Readymix (Cape) (Pty) Ltd for a period of 6 years. You will be missed by the Cape Town Readymix Division, but we know you will perform well with your new role in Port Elizabeth. Our best wishes accompany you.

## RETIREMENTS



**Makhoma Emias Mohlabine**

### Retirement

Head of production John Maphalala (right) hands a farewell gift to Makhoma Emias Mohlabine (left) who started his career as a messenger for Iscor Pretoria Works in 1978/11/16 . In 1993 he was transferred to Glen Douglas as a Relief Worker at the plant. Subsequently he was promoted to the position of Control Room Attendant at the lime plant until his retirement on 2011/02/28.

We wish him a blessed retirement and good health.



**Ndodomzi Wilson Cezula**

### Retirement

Head of production John Maphalala (right) hands a farewell gift to Ndodomzi Wilson Cezula (left) who worked for Glen Douglas from 1981/01/14 till 2011/02/28 as a Plant Attendant. The company is proud to report that in the 30 years Wilson's work ethic and dedication was beyond reproach.

We wish him a blessed retirement.

# CIRCLE ROAD PROJECT: HARRISMITH

Article supplied by Derick Pieterse

The aim of this project is to provide improved access to Harrismith from the N5 National Road passing Harrismith to Bethlehem, as well as to provide access to the proposed development on the open area between the N5 and N3 National Roads.

ACP supplied the Readymix



## DIE NATUUR IN SY FELHEID

Suid Afrika, soos in die res van die wêreld het ook deurgeloopt met uitsonderlike reënbuie wat n direkte impak op ons Industrie gehad het. Wie sou ooit kon dink dat die Jordaan Rivier in Bethlehem so intens sy walle sou oorstrom. Hieronder foto's om hierdie frats watermassa te deel met ons lesers. Wonder nogal oor die teorie van klimaatsverandering?



# THE SKY IS THE LIMIT

Braam Coetzee



It is one of Paarl Gymnasium High School's core values to develop young gifted talent in South Africa.

We have taken the initiative to assist Braam Coetzee in an opportunity to visit the Foundation for International Space Education in the USA.

Our sincere congratulations to Braam Coetzee on being selected to represent both school and South Africa at the 2011 session of the United Space School, held at the University of Houston, Clear Lake, in Houston, Texas, USA

While at United Space School, he will be interviewed by a panel of the Foundation for International Space Education (FISE) Board Members to select him for one of five teams -Mission Control, Earth-to-Orbit Transportation, Mars Destination, Mars Habitation, or Mars Exploration.

Once selected for one of these teams, he will be expected to actively work within his group to design a specific aspect for the first human mission to Mars as well as contribute to a verbal presentation of his team's mission design prior to Graduation.

As a member of the team he will be required to conduct research, present at regular meetings, and make decisions on different features of his team's mission design.

Successful United Space School students will be honoured at the Graduation Ceremony held at the University of Houston, Clear Lake on Sunday August 7, 2011 and will be inducted into the International Space School Alumni Association.

We wish Braam Coetzee all the best with his endeavours and trust that he will make his school and Country proud.

*"You have to understand what it is that you are better at than anybody else and mercilessly focus your efforts on it."*

*~ Andrew Grove*

# PRETSTAP IN VRYHEID

Die Eerste Spanbou Sessie tussen 2 Maatskappye

Afrimat Aggregates en Afrimat Concrete Products het hierdie jaar besluit om meer betrokke te raak in hul gemeenskap. Op die 9de Februarie 2011 het hul deelgeneem aan Vryheid se atletiek-klub se "Valentine's Fun Run/Walk" waartydens daar meer as 300 deelnemers jaarliks stap en of hardloop.

Die roete is 5km. en die perfekte jaarlikse uitstappie vir gesinne .

Ons het hierdie geleentheid gebruik as 'n spanbou sessie tussen die 2 maatskappye. Dit is die eerste keer in die twee maatskappye se geskiedenis dat beide as een groep deelgeneem het aan die pretstap in die dorp.

Oud en jonk het die middag saam ontspan en na die pretstap by Dee's iets te ete en drinke genuttig.



# GOD'S PURPOSE FOR US

Genesis 1:26

*“ And God said; Let Us make man in Our image, according to Our likeness and let them have dominion over the fish of the sea and over the birds of heaven and over the cattle and over all the earth and over every creeping thing that creeps upon the earth.”*

Wow! Let Us - refer to the triune God, the Father, the Son and the Holy Spirit who decided together to create man, the highest form of life on the sixth day. We are the centre of God's creation.

**Image and likeness:** This refers to outward form and character/attributes. God has created us as a duplication of Himself so that man has the capacity to contain God and express Him.

Some of the attributes God has and that He wants us also to express are; Love (1 John 4:8), Light (1 John 1:5), Holiness (Rev. 4:8) and Righteousness (Jer. 23:6).

All the other living things were created according to their kind, but man was created according to God's Image. Since God and man are of the same image it is possible for man to be joined to God and live together. God created man not just to express Him, but also have dominion over His creation. Satan has rebelled against God and he was cast out to the earth.

God wants man to recover what was lost, to exercise God's authority over the earth in order that the kingdom of God may come to the earth, the will of God may be done on earth and the glory of God may be manifested on earth.

Let us never forget our primary task as earthly vessels for God; to express Him and have dominion over His creation.

Amen.

# CONGRATULATIONS



Baie geluk aan Dries Burger (Worcester skakelbord operateur) en sy pragtige vrou Jolandi wat op 2 April voor die Here hulle liefde vir mekaar verseël het.



Abdullah & Jo-wahl Ismail se seuntjie, Zayaan was gebore op 4 Oktober 2010, het 2.72 kg geweeg en was 50cm lank.

Ek en my vrou, Ellen, is die trotse ouers van ons tweede seun, Franco Hancke.



Dit is met groot vreugde dat ons die aankoms van Valerie Hickley se seuntjie, Valentino, kan aankondig.

Die kleinding is op die 19de September 2010 gebore.

Pieter Oosthuizen en sy vrou, Joalien, is die trotse ouers van 'n tweeling: Mienke en CJ.

