

**This document derives from the
Afrimat Whistle-Blowing Policy (HR-G-Pol-001)**

Any employee, customer or supplier of Afrimat Limited or its subsidiaries should report any of the following wrongdoings to the Afrimat Whistle-blowing Hotline:

- a) Financial malpractice or impropriety or fraud/theft/corruption;
- b) Failure to comply with legislation;
- c) Dangers to safety & health or the environment;
- d) Criminal activity;
- e) Improper conduct or unethical behaviour;
- f) Attempts to conceal any of the above.

Individuals reporting any wrongdoing should provide the relevant facts to the Whistle-blowing Hotline Official and should also provide the contact details of the individual reporting the wrongdoing. The detailed whistle-blowing policy (Policy HR-G-Pol-001) is available from the various human resources departments.

**The Afrimat Whistle-Blowing Hotline contact numbers
are as follows:**

<u>Telephone:</u>	021 917 8847	021 917 8845
<u>Fax:</u>	021 914 1174	021 914 1174
<u>E-mail:</u>	Hotline01@afrimat.co.za	Hotline02@afrimat.co.za
<u>Official's name:</u>	Anton Gerber	Pieter de Wit
<u>Official's Job Title:</u>	General Manager Human Resources	Group Accountant
