

Policy: Health, Safety, Environment & Community contributing to sustainable development

Vision

Afrimat produces a range of products ranging from Construction Materials (aggregates, bricks, blocks, pavers and readymix concrete), Industrial Minerals (lime and lime products) and Bulk Commodities (iron ore, anthracite and manganese) and Future Metals & Minerals (phosphate, rare earth, vermiculite). It is our objective to produce superior returns for our shareholders in a socially and environmentally responsible manner.

Afrimat will uphold the values of good corporate citizenship and seek to provide to wider economic, social and environmental well-being in the area that we operate.

We are committed to the principles of sustainable development – which we take to mean “development that meets the needs of the present without compromising the ability of future generations to meet their own needs” – because we believe it is fundamental to our long-term success. We realise that the full implication of sustainable development is still being explored by society and we will be part of that process by pursuing practical ways of realising the concept.

This policy addresses the core challenges of Safety, Health, the Environment and the Community that we face as a business.

Aims

In order to give practical expression to our Vision and to measure our progress, we have the following Aims:

Safety and Health

- Prevent or minimise work-related injuries and health impairment to employees and contractors. Prevent and minimise damages to machines and equipment at all times.

Environment

- Actively conserve environmental resources.

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Management Principles

Afrimat is required to adhere to the following principles in a systematic and comprehensive fashion, and actively encourage implementation by business partners.

1. **Commitment:** Hold executives and line management accountable for Safety, Occupational Health and Environmental issues. Allocate adequate financial and human resources to ensure that these issues are dealt with in a manner that reflects their high corporate priority.
2. **Legislation:** Conform to and comply with applicable environmental legislation
3. **Competence:** Ensure workforce competence and responsibility at all levels through selection, retention, education, training and awareness in all aspects of Safety, Health and the Environment.
4. **Risk Assessment:** Identify, assess and prioritise the hazards and risks associated with our business.
5. **Prevention and Control:** Eliminate, minimise or control priority risks through planning, design, investment, management and workplace procedures. Prepare and periodically test emergency response plans. Where accidents or incidents do occur, take prompt corrective action, investigate root causes and implement remedial action. Actively seek to prevent recurrences and disseminate lessons learned.
6. **Performance:** Set appropriate goals, targets and performance indicators for our operations. Meet all applicable laws and regulations as a minimum, and where appropriate, apply international best practise.
7. **Evaluation:** Monitor, review and confirm the effectiveness of management and workplace performance against Afrimat standards, goals, targets and applicable legislation. Key to this process is a system of appropriate audits and progress reports to Divisional Management

- Prevent or minimise adverse impacts arising from our operations.
- Demonstrate active stewardship of land and biodiversity.

Community

- Promote good relationships with, and enhance capacities of, the local communities of which we are a part.
- Contribute to addressing relevant priority community health issues.
- Respect peoples culture and heritage.

This policy will be reviewed regularly to reflect our commitment to, and growing understanding of, the principles of sustainable development.

coupled with regular reporting to the Board of Directors.

8. **Stakeholder engagement:** Promote and maintain open and constructive dialogue and good working relationships with employees, local communities, regulatory agencies, business organisations and other affected and interested parties, to increase knowledge and enhance mutual understanding in matters of common concern. Report on progress towards the achievement of our Aims.
9. **Continual Improvement:** Foster creativity and innovation in the management and performance of our business, and our approach to solving the challenges facing our endeavours. Promote the implementation of international best practises and technologies where appropriate.



GEO: Afrimat
Andries van Heerden

**CONSISTENTLY
DELIVERING**