Policy: HIV/AIDS, STI's & Tuberculosis

Date: 30 January 2023
Revision: 13
Document number: H&S-Pol-004

Afrimat is committed to creating a healthy and safe working environment for all employees by considering the National Strategic Plan for HIV, TB and STI's 2023-2028:

Goal 1: TO BREAK DOWN BARRIERS TO ACHIEVING HIV, TB AND STI's SOLLUTIONS

- Social and structural enablers improve the effectiveness and efficiencies of HIV, TB and STI's programmes by removing barriers to service availability, access, and updates at our operations, with a support element to communities though our Employee Wellness Programmes.

Goal 2: TO MAXIMISE EQUITABLE AND EQUAL ACCESS TO HIV, TB AND STI's SERVICES AND SOLUTIONS

- Afrimat adopts a people-centred approach to HIV, TB and STI's prevention, treatment, and care programmes. The participatory and inclusive priority actions consider the people and enhance the health of communities through occupational health services and awareness to our employees.

Goal 3: TO BUILD RESILIENT SYSTEMS FOR HIV, TB AND STI's THAT ARE INTEGRATED INTO SYSTEMS FOR HEALTH, SOCIAL PROTECTION, AND PANDEMIC RESPONSE

- An occupational health system for HIV, TB and STI's that is integrated into systems for health, social and pandemic response is essential for an effective response and optimal health outcomes. COVID ensured collaboration with Department of Health resources, and we will continue with this process where practically possible.

Goal 4: TO FULLY RESOURCE AND SUSTAIN AN EFFICIENT NSP, LEAD BY REVITALISED, INCLUSIVE, AND ACCOUNTABLE INSTITUTIONS

- Financial support in the form of budget allocation for operations to eradicate HIV, TB and STI's by resourcing each operation with part time Occupational Health care and full AfriCare support.

Policy Review: Due to the ever-changing environment in which our business functions it may become necessary to revise our HIVAIDS, STI's and Tuberculosis Policy from time to time. Policy review will be conducted every year. (Proposed changes will be circulated to management and employees for input)

CEO
Andries van Heerden