

This document derives from the Afrimat Whistle-Blowing Policy (HR-G-Pol-001)

Any employee, customer or supplier of Afrimat Limited or its subsidiaries should report any of the following wrongdoings to the Afrimat Whistle-blowing Hotline:

- Financial malpractice or impropriety or fraud/theft/corruption;
- Failure to comply with legislation;
- Dangers to safety and health or the environment;
- Criminal activity;
- Improper conduct or unethical behaviour;
- Attempts to conceal any of the above.

Individuals reporting any wrongdoing should provide the relevant facts to the Whistle-Blowing Hotline Official and will be treated with the strictest confidence for protection of the reporting individual's anonymity. The detailed Whistle-Blowing Policy (Policy HR-G-Pol-001) is available from the various human resources departments.

The Afrimat Whistle-Blowing Hotline contact numbers are as follows:

Telephone: 021 917 8847 **Fax:** 021 914 1174

E-mail: Hotline01@afrimat.co.za

021 917 8845 021 914 1174

Hotline02@afrimat.co.za