



# CORPORATE PROFILE

Consistently Delivering



## About Afrimat

## Afrimat is a mid-tier mining and materials company.

#### The Group listed on the JSE Main Board in 2006 and is currently listed in the Basic Materials: General Mining sector.

Afrimat is a successful multi-commodity, mid-tier mining company that produces and supplies construction materials, iron ore, anthracite, and other minerals.

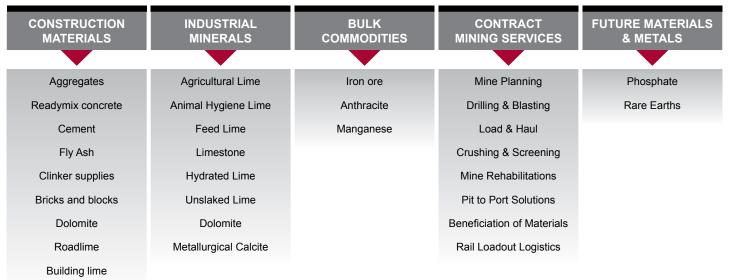
The Group listed on the JSE Main Board in 2006 and is currently listed in the Basic Materials: General Mining sector.

Additionally, Afrimat Contract Mining Services offers full pit-to-port solutions to the mining, construction, and quarry industries throughout Southern Africa.

As part of Afrimat's diversification strategy, we are constantly looking for more opportunities to grow our product offering.



### **Afrimat Divisional Structure**



## Vision, Values & Our Way

## **Our Vision**

To be globally respected for excellence in unlocking and enhancing the earth's mineral potential to build a better world.

## **Our Values**

TRUST ★ ACCOUNTABILITY ★ INTEGRITY ★ TEAMWORK ★ RESPECT ★ SAFETY ★ CUSTOMER SATISFACTION



- · Family
- Caring for people
- Growing people
- Treating everyone as equals
- Atmosphere of joy and positivity
- Commitment
- Embrace diversity
- See people as people not objects
  Zero harm to employees, the
- community and the environment Community development



- · Profitability
- Non-bureaucratic, not a corporate company
- Big vision and stretching goals
- · Healthy finances
- · Effective and reliable systems



- Innovation and creativity
- See opportunity and pursuing them
- Agility and flexibility
- Calculated risk taking

#### Our Way



- · Delighted and satisfied customers
- Customer centric
- · Cooperative and collaborative
- Respect for stakeholders
- Integrity
- Transparency
- Ethical
- Brutal honestv



- Right people in the right place
- Ownership and responsibility
- · Learning culture
- In depth knowledge of legislation and requirements



- Tenacity
- Fighting spirit
- Stretching each other
- Outside comfort zone, not in panic zone
- Perseverance and determination
- Healthy competition
- Passionate



- Inspire a shared vision
- Interdependence
- Imperfect unity
- · Trust and accountability
- Sharing
- Respect
- Motivated personnel
- · Communication and feedback



- Support across boundaries
- · Finding talent in unusual places
- Modelling the way
- · Celebrate small successes
- Recognition



- Trust in God
- Psalm 127
- Acknowledge mistakes
- Servant leadership
- · Confidence with modesty

## **About Afrimat**



#### Afrimat is a Level 2 contributor.

Afrimat is committed to a bottom-up approach to transformation, successfully accomplished in terms of sustained training, skills development, and all-around employee upliftment.



#### Enterprise and Supplier Development

#### Our Enterprise and Supplier Development initiatives are aimed at assisting suppliers with challenges they might face to either enter our supply chain or even other organisations.

We do this by continuously striving to empower suppliers through focused programs that develop them.

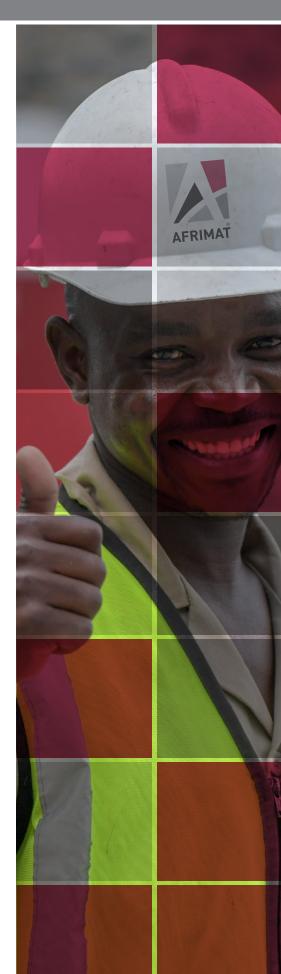
The aim is to get more value from suppliers in our supply chain by enhancing their skills and efficiencies.

Both the supplier and Afrimat benefit from this partnership. Our interventions are aimed at creating sustainable suppliers in our industry and communities where we operate in.

Afrimat would want to see the suppliers in the program create economic benefit in their communities by employing local people, supporting other SMMEs, and transferring skills by doing so.

Furthermore, we try and source suppliers that produce locally first in order to strengthen the South African economy.

Our programs are not only aligned with B-BBEE and Mining Charter III requirements but to extract value from our suppliers to the benefit of both Afrimat and the supplier.



## Journey to present



## WATCH THE AFRIMAT VIRTUAL TOUR 2021

## **NEW ACQUISITIONS**

#### 2021

NKOMATI ANTHRACITE

### 2022

- AFRIMAT CONTRACT MINING SERVICES
- COZA MINING
- GLENOVER PHOSPHATE STOCKPILES

#### 2024

LAFARGE SOUTH AFRICA



## **Our People**



#### **Social Upliftment**

Afrimat adopts a broad-based approach to social responsibility and is committed to expenditure in terms of the social and labour plans required by the Department of Mineral Resources.

The group accordingly undertakes related social development responsibilities with each mining license.

These include the establishment of community centers, school facilities, vegetable gardens, salaries for math teachers, and infrastructure including roads and drainage. An annual progress report in this regard is submitted to the Department of Mineral Resources.

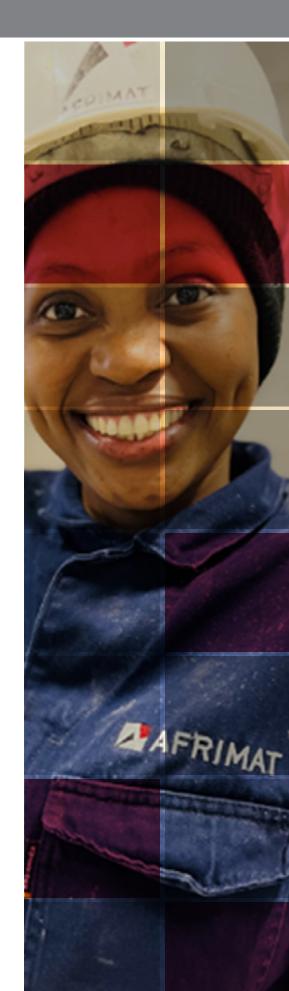


## **Employee Engagement**

## Afrimat currently employs more than 3900 staff across South Africa.

The Group prioritises ongoing training in order to raise standards of performance and productivity, offering internal courses and using external suppliers to facilitate continuous development of its skills base. A focused training division provides all employees with the opportunity of expanding their skills and qualifications.

In line with succession planning, candidates have been identified and are receiving personal mentorship in furthering their formal education and operational knowledge. Focus is on the areas of mechanical and civil engineering as well as management, where previously disadvantaged candidates have been appointed as Trainee/Assistant Managers as part of two/three-year development programmes.



## **Our Commitments**

### **Health and Safety Policy**

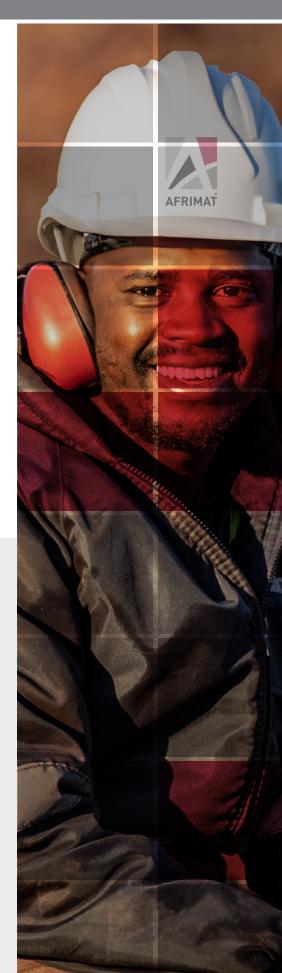
Afrimat cares for the well-being of all staff and recognises its workforce as a meaningful and important contributor to its core business being the extraction of Aggregate, Sand, and Industrial Minerals through drilling; blasting; excavating; loading; hauling; crushing and screening operations and the supply of construction materials through concrete manufactured products and readymix concrete.

It is the company's policy to use our Health and Safety management system to do all that is reasonably practical to prevent occupational diseases, personal injury, damage to property and to protect all employees, visitors, contractors, public, interested and affected parties from foreseeable work hazards, insofar as they meet the operations or are exposed to the performance within the company.

- We will endeavour to proactively identify and resolve potential Health and Safety risks before they manifest as accidents, incidents, or non-compliance.
- We shall ensure a healthy and safe working environment to be our primary responsibility.
- We shall lead our Health and Safety effort by example.
- We furthermore believe that, in self-interest and for the collective good, every employee should participate in and contribute towards our Health and Safety effort.
- We will encourage and empower staff in appropriate ways to work together as a team to fulfill this responsibility.

### We strive to:

- Integrate Health and Safety management in routine management functions and processes.
- Proactively identify, eliminate, control, and manage all Occupational Health and Safety related risks in the workplace.
   PPE will be issued as a last resort.
- Comply with national and our own Health and Safety standards as well as applicable legislation.
- Inform staff of the hazards and risks associated with their work.
- Provide the training, equipment, and support necessary for our employees to mitigate risks and perform safe, healthy, and productive work.
- Monitor and report our Health and Safety performance, working towards a goal of zero incidents, through continuous improvement of our performances and Health and Safety systems.
- Support industry-related Health and Safety improvement initiatives and share our knowledge of Health and Safety with industry stakeholders.





## **Sustainability**

#### Sustainable growth & wealth creation

Afrimat is committed to delivering sustainable growth and wealth creation for shareholders and at the same time protecting the environment and enhancing the quality of life of its employees and empowering communities affected by its operations.

As such the company's vision, mission, values and strategic objectives are integrated into policies, procedures, decision-making processes and operations, with sustainability as the ultimate objective.

Afrimat's Social, Ethics & Sustainability Committee is responsible for monitoring and regulating the impacts of the group on its material stakeholders and environments. Although management is tasked with overseeing the dayto-day operational sustainability of their respective areas of business, and reporting thereon to the committee, the board retains ultimate responsibility for group sustainability.



## WATCH THE AFRIMAT SLP 10 YEAR TIMELINE



View the video of our Social Labour Plan ('SLP') 10-year timeline





## **Investor Relations**

#### **Afrimat Investor Centre**

Diversification is the key to growth for Afrimat. This is underpinned by the entrepreneurial flair that is embedded in the Group's DNA. These factors come together in a harmonised way that ensures all obstacles are carefully navigated and overcome to drive superior returns for shareholders.





www.afrimat.co.za/investor-relations/



#### **FINANCIALS**

Annual Financial Statements, Annual Results, Interim Results, Integrated Reports



NEWS

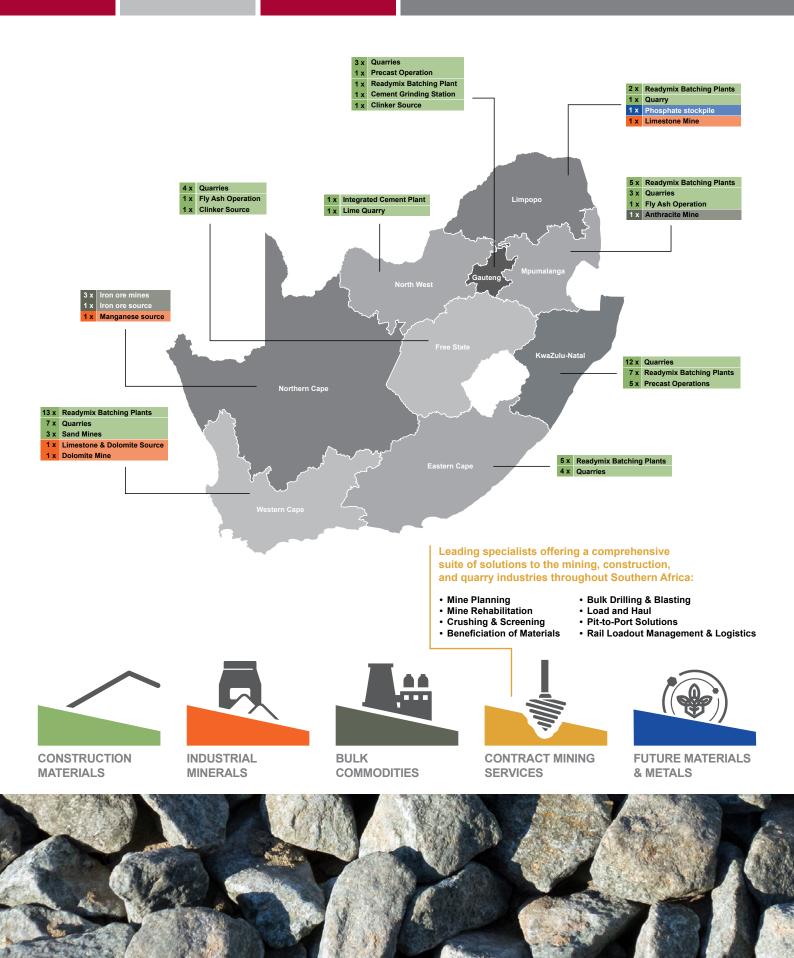
#### **SHARE DATA**

Afrimat Share information and End of Day Share Price.

#### **INVESTOR ALERTS**

Receive electronic news and announcements.

## **National Footprint**





## AFRIMAT

## **Construction Materials**

#### AGGREGATES CONCRETE MANUFACTURED PRODUCTS (CMPS) READYMIX CONCRETE CEMENT FLY-ASH

CORE ACTIVITIES	<ul> <li>Open pit mining and processing of aggregates products</li> <li>Concrete brick and block manufacturing</li> <li>Readymix concrete batching plants</li> <li>Cement &amp; fly-ash production and logistics</li> </ul>
PRODUCTS/ SERVICES	<ul> <li>Cement</li> <li>Fly ash</li> <li>Clinker ash</li> <li>Aggregates: roadstone, concrete stone, layer-works materials, ballast</li> <li>Manufactured and natural sand</li> <li>Stone dust; crushed stone dust products</li> <li>Building blocks and bricks</li> <li>Dolomite</li> <li>Readymix concrete batched on demand and transported to customers by concrete mixer trucks</li> <li>Readymix mortars</li> <li>High Silica Products</li> </ul>
MARKET/ APPLICATIONS	<ul> <li>Government</li> <li>Municipalities</li> <li>Building and construction</li> <li>Low-cost housing</li> <li>Residential and commercial property</li> <li>Civil engineering and infrastructure projects</li> <li>Renewable energy projects</li> <li>Power distribution network</li> <li>Mines</li> <li>Road and bridge building</li> <li>Railroads</li> <li>Concrete product manufacturers</li> <li>Readymix producers</li> <li>Power stations</li> </ul>
QUALITY ASSURANCE	<ul> <li>Quality-at-source processes by which quality control is ensured through constant monitoring and evaluation.</li> <li>Blocks and bricks manufactured in accordance with SABS specification.</li> <li>Integrated Solutions &amp; Innovation Centre (ISIC)</li> </ul>







## **Industrial Minerals**

#### LIMESTONE DOLOMITE AGRICULTURAL LIME

CORE ACTIVITIES	Open pit mining, processing and beneficiation of industrial minerals	AGRICULTURAL IMAE	
PRODUCTS/ SERVICES	<ul> <li>Metallurgical dolomite</li> <li>Metallurgical limestone</li> <li>High calcium neutralisation limestone</li> <li>Calcite/Dolomite</li> <li>Feedlime</li> <li>Hydrated lime</li> <li>Un-slaked lime – calcium oxide</li> <li>Slaked lime – calcium hydroxide</li> <li>Ultra-fine limestone and dolomite</li> <li>Dolomite fillers</li> </ul>	AGRICULTURAL LIME	FEED LIME
MARKET/ APPLICATIONS	<ul> <li>Steel/Chrome/Alloys</li> <li>Water and sewage treatment</li> <li>Acid mine drainage treatment</li> <li>Paints and plastics</li> <li>Glass manufacturers</li> <li>Tile adhesive manufacturers</li> <li>Agriculture</li> <li>Renewable energy projects</li> <li>Power distribution network</li> <li>Chemical/Industrial</li> <li>Animal hygiene</li> </ul>	CLC BUILDING & PLASTER LIME	SOIL STABILISATION LIME
QUALITY ASSURANCE	• Quality-at-source processes by which quality control is ensured through constant monitoring and evaluation.	And Apple	







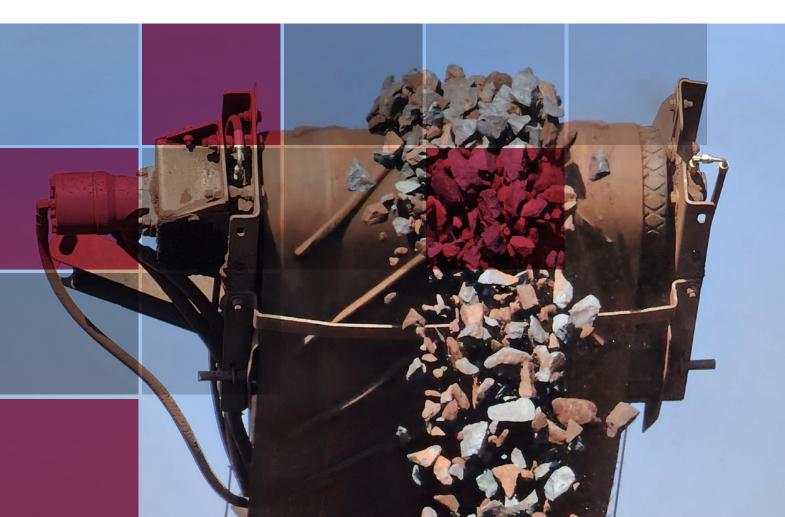




## **Bulk Commodities**

#### IRON ORE ANTHRACITE MANGANESE

CORE ACTIVITIES	<ul><li>Open pit iron ore, anthracite and manganese mining and beneficiation.</li><li>Underground anthracite mining and beneficiation.</li></ul>
PRODUCTS/ SERVICES	<ul> <li>Prime quality iron ore from Hematite ore up to 65% Fe</li> <li>Lump and fine fraction product range</li> <li>Mixed metal manganese ore</li> <li>High quality nuts, peas and duff anthracite product</li> </ul>
MARKET/ APPLICATIONS	<ul> <li>International export and local consumption of iron ore, manganese and anthracite</li> <li>Domestic ferrochrome smelting market</li> <li>Pit to port logistics</li> </ul>
QUALITY ASSURANCE	<ul> <li>Export iron ore products manufactured in accordance with Customer specifications and sold in terms of the 62% Platts index for export.</li> <li>Prime quality anthracite due to its low sulphur content.</li> <li>All anthracite products manufactured in accordance with customer specifications.</li> <li>The utilisation of an in-house test laboratory for continuous process control. Quality and specification statements are generated by an outsourced accredited laboratory.</li> </ul>







## **Contract Mining Services**

#### CONTRACT CRUSHING, DRILLING AND BLASTING LOGISTICAL SERVICES

CORE ACTIVITIES	<ul> <li>Internal and external logistical and contract mining services such as contract crushing, drilling and blasting, load and haul</li> <li>Bulk road freight</li> </ul>
PRODUCTS/ SERVICES	<ul> <li>Mobile crushing and screening</li> <li>Drilling and blasting</li> <li>Beneficiation of material</li> <li>Open cast mining</li> <li>Transportation of materials</li> <li>Mine to road to rail logistics</li> <li>Logistical services</li> <li>Bulk mining</li> <li>Bulk road freight</li> </ul>
MARKET/ APPLICATIONS	<ul> <li>Mine to road to rail logistics</li> <li>Bulk road freight</li> <li>Construction Industry</li> <li>Mining Industry</li> <li>Quarrying Industry</li> </ul>
QUALITY ASSURANCE	<ul> <li>Quality-at-source processes by which quality control is ensured through constant monitoring and evaluation.</li> <li>Utilisation of laboratories used by our fixed mining operations.</li> </ul>



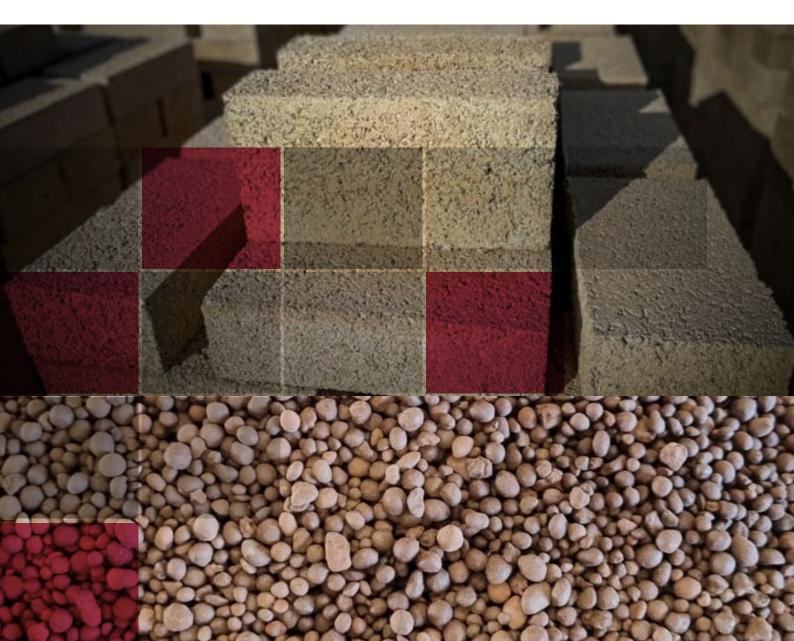




## Future Materials & Metals

#### PHOSPHATE RARE EARTHS

CORE ACTIVITIES	Processing and beneficiation of phosphates
PRODUCTS/ SERVICES	<ul> <li>High-grade granulated rock phosphate</li> <li>Single superphosphate ('SSP') fertiliser in granular or powder format</li> <li>Premium grade phosphate rock in powder format</li> </ul>
MARKET/ APPLICATIONS	<ul><li>Agricultural</li><li>Fertiliser raw material supply</li></ul>
QUALITY ASSURANCE	<ul> <li>Products manufactured are sold within the industry specifications of a P-concentrate level of subminimum 32% and Fe level of &lt;5%.</li> <li>The utilisation of in-house test laboratory for quality specifications and continuous process</li> </ul>





Get in touch with our branch nearest to you.

## AFRIMAT

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